

Leadership Pay Scale		AST Pay Scale (points 1-18)		
	Index	Sept 2012 Salary	Sept 2013 Salary	
LDSHP	AST	0	0	0
LDSHP	AST	1	37,461	37,836
LDSHP	AST	2	38,400	38,784
LDSHP	AST	3	39,358	39,752
LDSHP	AST	4	40,339	40,742
LDSHP	AST	5	41,343	41,756
LDSHP	AST	6	42,379	42,803
LDSHP	AST	7	43,521	43,956
LDSHP	AST	8	44,525	44,970
LDSHP	AST	9	45,637	46,093
LDSHP	AST	10	46,808	47,276
LDSHP	AST	11	48,024	48,504
LDSHP	AST	12	49,130	49,621
LDSHP	AST	13	50,359	50,863
LDSHP	AST	14	51,614	52,130
LDSHP	AST	15	52,900	53,429
LDSHP	AST	16	54,305	54,848
LDSHP	AST	17	55,553	56,109
LDSHP	AST	18	56,950	57,520
LDSHP		19	58,362	58,946
LDSHP		20	59,809	60,407
LDSHP		21	61,288	61,901
LDSHP		22	62,811	63,439
LDSHP		23	64,367	65,011
LDSHP		24	65,963	66,623
LDSHP		25	67,602	68,278
LDSHP		26	69,275	69,968
LDSHP		27	70,991	71,701
LDSHP		28	72,752	73,480
LDSHP		29	74,554	75,300
LDSHP		30	76,409	77,173
LDSHP		31	78,298	79,081
LDSHP		32	80,244	81,046
LDSHP		33	82,238	83,060
LDSHP		34	84,271	85,114
LDSHP		35	86,365	87,229
LDSHP		36	88,504	89,389
LDSHP		37	90,704	91,611
LDSHP		38	92,948	93,877
LDSHP		39	95,213	96,165
LDSHP		40	97,590	98,566
LDSHP		41	100,028	101,028
LDSHP		42	102,534	103,559
LDSHP		43	105,097	106,148

Teachers Main & Upper Scale			
Scale Point	Sept 2012 Salary	Sept 2013 Salary	Point Following Sept
0	0	0	0
T1	21,588	21,804	T2
T2	23,295	23,528	T3
T3	25,168	25,420	T4
T4	27,104	27,375	T5
T5	29,240	29,532	T6
T6	31,552	31,868	T6
U1	34,181	34,523	U1
U2	35,447	35,801	U2
U3	36,756	37,124	U3

Excellent Teachers Spot Salary		
	Sept 2012 Salary	Sept 2013 Salary
Min	39,697	40,094
Max	52,090	52,611

Spot salaries which fall between the minimum and maximum stated here are to be awarded by the governors.

Unqualified Teachers		
Scale Point	Sept 2012 Salary	Sept 2013 Salary
0	0	0
1	15,817	15,975
2	17,657	17,834
3	19,497	19,692
4	21,336	21,549
5	23,177	23,409
6	25,016	25,266

Allowances

Scale Point	Sept 2012 Salary	Sept 2013 Salary
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Management
The protection period for allowances awarded prior to 1.4.2004 came to an end on 31.12.2008. Allowances awarded after 1.4.2004 should have been temporary allowances for one year only.

Recruitment & Retention
The value of a recruitment or retention allowance is to be determined by the Governing body. See the Local Authority Model Pay Policy.

Special Needs		
	Sept 2012 Salary	Sept 2013 Salary
0	0	0
1	2,001	2,021
2	3,954	3,994

First Aid Allowance		
	Sept 2012 Salary	Sept 2013 Salary
	214	216

Teaching & Learning Responsibility		
	Sept 2012 Salary	Sept 2013 Salary
0	0	0
1A	7,323	7,396
1B	9,012	9,102
1C	10,703	10,810
1D	12,393	12,517
2A	2,535	2,560
2B	4,225	4,267
2C	6,197	6,259